



School Uniform Policy

Date	September 2025
Review Date	September 2026
Review Committee	SLT
Name	School Uniform Policy

At GUST Independent School, we believe that pupils learn best when they are comfortable and feel safe. For this reason, we do not have a traditional school uniform. Instead, we operate an Appropriate Clothing Policy which ensures that clothing choices support learning, safety and wellbeing for all members of our school community.

General Principles:

All clothing worn at school should:

- Not cause offence to others (e.g. no inappropriate slogans, offensive images or discriminatory symbols)
- Maintain the safety of pupils in a working and learning environment
- Promote safeguarding and wellbeing

Footwear

- Pupils are not required to wear specific footwear, but shoes must be suitable for the weather and the day's activities.
- Trainers must be worn for PE
- We supply the pupils with safety boots which must be worn in the construction and motor mechanic workshops.
- The following are not acceptable as school footwear: slippers, sliders, flip-flops, crocs or house shoes.
- Wellies may be brought in for off-site visits in wet weather and stored in school if needed. These should not be worn throughout the school day
- Low or sturdy heels are acceptable providing the pupil can manage the shoe and is prepared to change into appropriate footwear for other school activities.
- Stiletto heels are not acceptable for safety reasons.

Jewellery and Make-up

- Makeup: heavy makeup is discouraged, though light makeup that does not distract from learning or behaviour is acceptable. Extreme or distracting makeup is not allowed
- Jewellery: Discouraged for health and safety reasons. If worn, it should be kept minimal and discrete unless it also serves another purpose (i.e. sensory jewellery). We may ask for jewellery to be removed for physical activities for safety reasons.
- Precious jewellery is not advisable. The school cannot be held responsible should any items go missing or are damaged.
- Headwear: Non-religious hats and headwear may be brought to school but should only be worn appropriately.

Religious Clothing

- GUST welcomes and permits religious clothing, including turbans, headscarves, hijabs and kippah.
- For safety reasons, pupils are asked to avoid attaching jewellery or loose items to religious clothing
- If necessary, items may be stored in the school office for safekeeping.

SEND and Individual Adjustments

At GUSR, many of our pupils have special education needs and disabilities. WE are committed to making reasonable adjustment so that every pupil feels safe, comfortable and included.

- Where required, a pupils education health care plan or SEN support plan may include adaptations to the clothing policy
- Staff will work with families to ensure these adjustments are clearly communicated and consistently supported.

Financial Considerations

We recognise that families may sometimes experience financial difficulties.

- GUST welcomes donations for good quality second-hand clothing which we can then offer out to families in need.
- Where suitable clothing is not available, the school can provide additional support
- Families in need are encouraged to contact the school office via phone or email.

Consequences of inappropriate clothing

- Pupils arriving in inappropriate clothing or footwear will not be allowed into the main school areas until they change into suitable attire.
- Where necessary, pupils may be sent home to change
- To ensure learning continues, an intervention room may be used so that pupils can continue lessons while awaiting appropriate clothing.

Summary

This policy is designed to ensure that all pupils at GUST are dressed in a way that:

- Supports their comfort and wellbeing
- Maintains safety and inclusion
- Respect the needs of individuals.

This policy will be reviewed annually or sooner if required.